

Appendix E:

RESILIENCE ACTIONS

2023



RESILIENT SALEM



Salem City Resilience Actions December 2023

System Area	Action Category	Identified Problem	Exacerbation by Climate Change	Suggested Actions	Possible Solution	Geography	Action Type	Populations Addressed	Prioritization: Low Med High	Estimated Cost: \$, \$\$, \$\$\$ \$\$\$\$	Lead Organization/Department/Division	Supporting Organizations	Potential Funding Sources	Critical Next Steps
Built System	Critical Maintenance and Upgrades	Aging infrastructure requiring repairs	More intense precipitation events stress infrastructure	Decommission aging infrastructure and replace with modern, decentralized water storage tanks	Decommission aging infrastructure and replace with modern, decentralized water storage tanks	Citywide	Infrastructure Improvements	Citywide	High	\$\$\$\$	City Engineering, Water & Sewer Department, Streets Department	NJDEP, OEM	DEP, OEM, DOT infrastructure grants	Cost Estimates and Comprehensive Plans. Secure funding through grants and bonds.
Built System	Critical Maintenance and Upgrades	Flooding of Pump Stations: Wastewater Treatment Facilities, Town Bank Pumping Station, Keasbey Creek Pumping Station	Risk of extreme weather events, potential for facility flooding	Explore flood mitigation options for the pumps.	Ensure timely repair of City's water facilities and explore mitigation measures.	Citywide	Infrastructure Improvements	Citywide	High	\$\$\$	City Engineering Department, Water and Sewer Department	NJDEP, OEM	DEP, OEM	Conduct a safety audit, and establish regular maintenance protocols. Implement flood mitigation measures

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Built System	Critical Maintenance and Upgrades	Sewer system overload from sump pumps connected to sanitary system	Risk of Combined Sewer Overflow (CSO) into local rivers	Identify and locate illegal private sump pumps connected to sanitary system assess groundwater infiltration and rainfall inflow. Prioritize any maintenance and corrective measures from infiltration analysis.	Disconnect sump pumps from sanitary system; encourage alternate drainage solutions; replace necessary pumps	Citywide	Infrastructure Improvements	Citywide	High	\$\$\$	City Engineering Department, Water and Sewer Department	NJDEP, OEM	Infrastructure grants	Hire a consultant to study the sanitary/sewer system and determine location of sump pumps that are (illegally) connected to the system.
Built System	Critical Maintenance and Upgrades	Flooding in the following areas: Chestnut Street Bridge Over Salem River Tributary, NJ 45 Bridge Over Fenwick Creek, NJ 49 Bridge Over Salem River	Climate change is expected to increase the risk of extreme weather events which stress infrastructure, such as bridges and cause flooding.	Support on-going maintenance and update processes by providing the most up date flood mapping data.	Partner with County and State Inspection program to implement annual maintenance. Mapping of up to date flooding for long term drainage solutions	Citywide	Infrastructure Improvements	Citywide	High	\$\$\$	City Engineering, Streets Department	County Department of Works, DEP, OEM	Federal Grants, Municipal bonds	Prioritize funding to areas most vulnerable to flooding for immediate drainage improvements.

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Built System	Infrastructure Improvements	Relocation of vulnerable emergency shelters (Salem High School)	Residents in areas prone to flooding and other hazards are going to have increasing impacts with climate change.	Relocate vulnerable emergency shelters to safer locations	Identify all emergency shelters and prioritize the top five that require relocation. Identify and evaluate viable locations in the city for the vulnerable shelters. Determine the feasibility and timeline to relocate vulnerable shelters.	Citywide	Infrastructure Improvements	Citywide	High	\$\$	City Engineer, County Department of Facilities	Board of Education	Federal Grants, Municipal Bonds	Plan and execute the relocation of vulnerable emergency shelters to safer locations outside flood hazard areas.

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Built System	Infrastructure Improvements	Vulnerable critical assets and facilities in flood areas (Fire Houses, pumps, nursing homes/ day cares)	Climate change is expected to increase which can put critical assets at greater risk.	Design and develop a detailed database of all utilities including age, capacity, location and annual maintenance requirements.	Utilities, community assets, emergency facilities. Site- or building-level adaptation may include: <ul style="list-style-type: none"> • Elevating critical mechanical systems, including emergency and backup generators • Dry floodproofing which involves constructing flood barriers and/or shields around critical equipment, systems, or areas • Retrofitting pump stations • Relocating critical facilities should effective mitigation interfere with operations • Additional asset-specific study will be required to determine the most appropriate and cost-effective way of reducing risk at each priority asset. 	Citywide	Infrastructure Improvements	General Population	High	\$\$\$	City Engineer, Streets Department, Economic Development, Fire Department, Water & Sewer	County Department of Public Works, Office of Emergency Management	Federal Grants, Municipal Bonds	Conduct asset-specific studies to determine the best risk reduction strategies for each priority asset.

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Built System	Green Infrastructure	Stormwater and drainage capacity is limited	Climate change will cause more precipitation events, making effective management of stormwater more important	Construct green infrastructure practices such as rain gardens, bioswales, and subsurface stormwater retention/detention in roadway right-of-ways and within public parks, schools, housing, or other properties. Can be integrated with roadway reconstruction projects or park renovations.	Review all public works projects and determine where green infrastructure can be utilized in development projects across city departments.	City wide	Infrastructure Improvements	General Population	High Priority	\$\$\$	City Engineer, Streets Department and County Department of Public Works	Environmental Agencies	Federal Grants, Municipal Bonds	Develop a comprehensive plan for the construction and integration of green infrastructure practices across the city.

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Built System	Water Management	Lack of sustainable water management practices	Climate change will cause more frequent and severe droughts	Set a policy that requires every public works project to utilize Green Stormwater Infrastructure in design and implementation when feasible	Identify locations where Green Stormwater Infrastructure can easily be installed for minimal cost and maximum immediate impact.	City wide, but with a focus on flood prone neighborhoods	Infrastructure	General Population	Medium	\$	City Engineer, Streets Department and County Department of Public Works	Environmental Agencies	State Grants, Federal Grants	Develop a comprehensive stormwater management plan that encourages sustainable water management practices.
Built System	Green Infrastructure	Stormwater runoff limits infiltration to replenish groundwater	Climate change will cause more precipitation events, making effective management of stormwater more important	Implement rain gardens, bioswales, and subsurface stormwater retention/detention. Utilize Permeable Pavement in lieu of traditional pavement where appropriate.	Review all public works projects and determine where green infrastructure can be utilized in development projects across city departments.	Citywide	Infrastructure Improvements	General Population	Low	\$\$	City Engineer, Street Department, and County Department of Public Works	Salem Green Team, Planning Board	Municipal Budget, State Grants	Identify areas and projects suitable for the installation of green infrastructure and begin implementation alongside road and park projects.

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Built System	Infrastructure Improvements	Ineffective and ageing stormwater management system along Grieves Parkway, York Street, Salem Manor Complex, and Keasbey Creek	Climate change will cause more precipitation events, making effective management of stormwater more important	Stormwater management system upgrade and improvement along Grieves Parkway, York Street, Salem Manor Complex, and Keasbey Creek.	Update and maintain the stormwater infrastructure, including pumps, dredging	Flooding areas	Infrastructure Improvements	General Population	Medium	\$\$	Public Works	City, NJDEP	NJDEP	Stormwater mapping and needs assessment

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Natural System	Open Space Stormwater Management	Stormwater management inadequate to decrease the risk of flooding.	More frequent and intense storms will increase flooding.	Develop a comprehensive stormwater management plan that incorporates existing open space for stormwater storage, utilizes green infrastructure features and promotes resilience in parks and open spaces. Develop design guidelines for flood-prone areas that incorporate green infrastructure features and promote resilience.	Identify specific existing open spaces that could benefit from stormwater management projects.	City wide, but with a focus on flood prone areas	Policy & Governance	Citywide	High	\$\$	City Engineer, Streets Department	City Planning Board, City Council; County Department of Public Works	NJDEP	Feasibility study

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Natural System	Cooling Centers in Recreation Facilities	Vulnerability of residents, especially seniors and children, to extreme heat during heatwaves	Increased frequency and intensity of heatwaves, leading to health risks and discomfort	Vulnerability to extreme heat during heatwaves	Designate certain recreation facilities as cooling centers during extreme heat events	Identify suitable facilities, equip them with cooling equipment, establish protocols for opening them during heatwaves	Citywide	Vulnerable	High	\$	Streets Department, Economic Development	County Public Works, County Department of Health, Emergency Management Agency, Senior Centers	Municipal Budget, Emergency Preparedness Grants	Ensure facilities are ready for use during heatwaves, and coordinate with relevant agencies for activation.
Natural System	Programing for Vulnerable Populations	Limited access to cool indoor spaces during heatwaves, posing health risks	Increased frequency and intensity of heatwaves, making air-conditioned spaces essential for vulnerable populations	Programming for Children and Seniors in Air-Conditioned Spaces	Offer indoor recreational and educational programs in air-conditioned facilities during heatwaves	Develop a schedule of activities, outreach to community organizations, ensure accessibility	Citywide	Vulnerable	High	\$	County Department of Facilities Management	Local Senior Centers, Youth Organizations, Schools	Municipal Budget, Community Grants	Develop and publicize program schedules, and engage with local organizations for program delivery.

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Natural System	Programing for Vulnerable Populations	Limited access to water activities during heatwaves, posing health risks	Increased frequency and intensity of heatwaves, making air-conditioned spaces essential for vulnerable populations	Outdoor Recreation for children in Water-based activities	Reopen the pool and/or provide a spray park for youth	Work with community organization and the County to secure land for a spray park and pool. Negotiate with YMCA to reopen pool.	Citywide	Vulnerable	High	\$\$\$	City Engineer, Economic Development, County Facilities Management	Youth Organizations	Municipal Budget, Community Grants	Identifiy areas for possible spray park/pool. Coordinate with County and Community Organizations on partnership.
Natural System	Tree Planting Programs	Lack of urban tree canopy contributing to heat island effect	Increased urban heat island effect, leading to higher temperatures in the city	Increase tree planting and expand the urban tree canopy	Reactivate the shade tree commission to expand tree planting initiatives in parks and recreational areas	Identify suitable locations, select tree species, involve the community in planting, ensure long-term care	Citywide, Parks and Recreational Areas	Vulnerable	High	\$	City Engineer, Streets Department	County Department of Public Works, Environmental Agencies, Local Environmental Groups	Municipal Budget, Tree Planting Grants	Plan tree planting events, engage the community, and establish maintenance practices for planted trees.

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Natural System	Gardening and Local Food Growing	Food insecurity and limited access to fresh, locally-grown produce	Climate impacts on food supply chains, emphasizing the need for local food production	Identify locations that can become community gardens where residents can grow local produce.	Establish community gardens in recreation areas. Create a demonstration garden.	Provide garden plots, gardening education, and support for community-led initiatives	Citywide, Parks and Recreational Areas	Vulnerable	High	\$	Streets Department	Local Gardening Clubs, Schools, Community Organizations	Community Grants, Municipal Budget	Prepare garden areas, allocate plots, and provide educational resources for gardeners.
Natural System	Stormwater Capture and Rain Barrels	Flooding and stormwater runoff	Increased frequency and severity of heavy rainfall events, leading to flooding	Reduction of flooding and redirecting stormwater runoff	Install rain barrels and stormwater capture systems in recreation facilities	Assess suitable locations, install systems, and educate the community on their benefits	Citywide, Parks and Recreational Areas	Citywide	Low	\$	City Engineer, Streets Department, County Department of Facilities Management	County Department of Public Works, Environmental Agencies, Local Watershed Organizations	Environmental Grants, Municipal Budget	Identify priority sites for installation, procure equipment, and initiate community awareness campaigns.

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Natural System	Community Education and Workshops	Lack of awareness about climate change and resilience strategies	Climate change exacerbating risks, making education and awareness crucial	Promote awareness about climate change and resilience strategies in schools and through City policies. Connect how unsustainable solutions can exacerbate flooding and harm the community in other ways.	Organize educational workshops and community events focused on climate change and resilience. Create a short list of five things everyone can do to increase the community's resiliency to future climate events.	Collaborate with local experts, schools, and community organizations	Citywide, Recreational Facilities	Citywide	High	\$	City Board of Education, City Council	Local Schools, Environmental Groups, Community Associations	Municipal Budget, Community Grants	Develop and deliver educational programs, outreach to community organizations, and ensure accessibility.

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Natural System	Heat-Resilient Landscaping	Urban areas lacking green spaces and shade	Increased urban heat island effect, making shaded green spaces essential	Identify key locations where planting heat resilient and drought tolerant, native trees will be beneficial and will improve the amount of shade and green spaces while saving on water when it is not readily available.	Implement heat-resilient landscaping in parks and recreational areas	Plant native, heat-tolerant trees, install shade structures, and provide comfortable seating in parks	Parks and Recreational Areas	Areas lacking tree cover and in urban heat islands	Medium	\$	City Engineer, Streets Department, City Council, City Planning Board	County Department of Public Works, NJDEP Environmental Groups, Rutgers Cooperative Extension	Municipal Budget Environmental Grants	Using the heat island map develop priority areas for tree planting and shade areas.

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Natural System	Emergency Preparedness Training	Lack of emergency preparedness skills among community members	Increased risk of climate-related emergencies, emphasizing preparedness	Create a volunteer program that trains key residents with critical emergency preparedness skills	Offer emergency preparedness training and drills	Develop and conduct emergency response training programs for community members of all ages	Citywide, Recreational Facilities	City Staff	High	\$	Local Fire and Police Departments	Office of Emergency Management Agency, Local Fire and Police Departments, County Emergency Management, Red Cross	Municipal Budget, Emergency Preparedness Grants	Develop and deliver training programs, coordinate drills, and engage with local emergency response agencies.

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Natural System	Resilient Park Design	Inadequate park design for climate resilience	Climate change impacts on park usability, highlighting the need for resilient design	Identify parks that need to be redesigned to be more climate resilient	Work with landscape architects to redesign park layouts, integrate flood-resilient features, and enhance overall park resilience	Parks and Recreational Areas	Infrastructure Improvements. Create a policy that requires an internal audit to assess sustainability on all recreation projects.	Recreation areas	low	\$\$\$	City Engineer, County Department of Facilities Management, Streets Department	County Department of Public Works, Landscape Architects, Environmental Consultants	Municipal Budget, Landscape Improvement Grants, Green Acres Program Local Government and Nonprofit Assistance Land Acquisitions and Park Development	Collaborate with experts, design resilient park features, and implement park redesign projects.

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Natural System	Renewable Energy Installations	Dependence on non-renewable energy sources	Climate change impacts on energy resources and the need for sustainability	Promote sustainable technologies in the community.	Install renewable energy systems in recreation facilities	Identify suitable sites for solar panels or wind turbines, conduct energy audits, and implement renewable energy installations	Recreational Facilities	Citywide	Medium	\$\$\$	City Engineer, County Department of Facilities Management, Streets Department	Department of Public Works, Energy Efficiency Agencies, Renewable Energy Companies, Trenton Green Team	Renewable Energy Grants, Municipal Budget	Assess energy needs, select suitable sites, and install renewable energy systems.
Natural System	Create Recreation Department	Addresses lack of coordination of actions relating to parks and recreation	Climate change impacts parks and recreation	Create more integrated and organized method of maintaining and improving the parks and recreation services in the City	Create a Recreation and Parks Department	Citywide with focus on parks and recreational facilities	Policy & Governance	Citywide	Medium	\$	City Council, Economic Development	County Department of Public Facilities	Municipal Budget, State Green Acre funds	Budget Review

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Governance	Create or update Resilient Building Guidelines	Community members have expressed a need to know more about what they can do to reduce climate-related risk on their own properties and also contribute to reduced climate risk more broadly.		Develop Resilient Building Guidelines to support residents and developers in incorporating more resilient practices into buildings during construction or renovations / retrofits.	Guidelines can sometimes be used to test higher standards that could be later integrated into regulation to help build resilient improvements at scale. Promote the guidelines positively so residents understand the benefit.	Citywide	Policy & Governance	High	Citywide	\$\$	City Engineer, Economic Development	City Council, Planning Board	Sustainable Communities Grant Program,	Consider assessing a neighborhood or portion of the city that is disaster prone to better understand what fails in a disaster and what types of guidelines may be useful to prevent or mitigate future disasters.

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Governance	Flooding on contaminated sites	Contaminated sites need resilience standards as many are flood prone	Many known (and likely unknown) contaminated sites are at risk of flooding and have an unknown risk of exposure to groundwater rise, which may mobilize contaminants. Contaminated sites and brownfields often blight communities, but can provide significant opportunity when mindfully redeveloped for economic or open space purposes.	Continue to expand state-managed databases to provide more complete information on resilience-related factors (e.g., Brownfields inventory, Known contaminated site list, include detail on contaminant type, remedial design). Coordinate and align state funding programs to accelerate resilient transformation of high priority sites under RNJ banner (including various existing funding sources). Consider collaborating in the development of guidelines and requirements a site might follow to flow through the pipeline process. Advance the	Explore resilience-related higher standards on contaminated sites for remediation and redevelopment. Study the impacts of climate-related hazards, such as groundwater rise, on risks posed by various types of site contamination. Based on the outcomes, conduct a climate-related risk assessment on contaminated and remediated sites	Citywide	Policy & Governance	High	City wide with special attention to those in flood prone areas	\$\$	Economic Development, City Engineer	County Department of Public Works, Office of Emergency Management	NJDEPA / NJEDA Hazardous Discharge Site Remediation Fund (HDSRF), NJEDA Brownfields Impact Fund	Map out the contaminated sites that are at risk.

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Governance	Resilience standards should be adopted by the City for development in flood hazard areas	Development in flood hazard areas causes ongoing economic and physical distress to the residents and the community overall	Climate change is expected to increase the risk of extreme weather events which affect development in flood hazard areas	Adoption of resilience standards by the City for development in flood hazard areas	Adopt resilience standards for development in flood hazard areas	City wide with particular attention to flood and hazard prone areas.	Policy & Government	High Priority	Citywide	\$	Economic Development, City Engineer	County Department of Public Works	FEMA-	Using available mapping, develop standards that meet the regulations. See ordinance example.

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Social System	Infrastructure Improvements	Vulnerable Critical Assets	Critical Assets in disaster prone areas need additional resilience standards to be protected.	Design and develop a detailed database of all utilities including age, capacity, location and annual maintenance requirements. Share the database with relevant departments. Design guidelines and resilience standards should be created for areas prone to hazards	Utilities, community assets, emergency facilities. Site- or building-level adaptation may include: •Elevating critical mechanical systems, including emergency and backup generators •Dry floodproofing which involves constructing flood barriers and/or shields around critical equipment, systems, or areas • Retrofitting pump stations • Relocating critical facilities should effective mitigation interfere with operations • Additional asset-specific study will be required to determine the most appropriate and cost-effective way of reducing risk at each priority asset.	City wide	Infrastructure Improvements	High Priority	General Population	\$\$\$	Streets Department, Economic Development	County Office of Emergency Management	Federal Grants, Municipal Bonds	Conduct asset-specific studies to determine the best risk reduction strategies for each priority asset.

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Social System	Infrastructure Improvements	Emergency Shelters located in vulnerable areas	Residents in areas prone to flooding or other hazards are at a greater risk of experiencing repetitive	Identify locations where emergency shelters can be appropriately located.	Using the CCRHVA to target emergency shelters and prioritize the top five that require relocation. Identify and evaluate viable locations in the city for the vulnerable shelters. Determine the feasibility and timeline to relocate vulnerable shelters.	Flood hazard areas	Infrastructure Improvements	High Priority	Vulnerable Populations	\$\$\$	Department of Public Works	Housing & Economic Development-- Division of Planning, Office of Emergency Management	Federal Grants, Municipal Bonds	Plan and execute the relocation of vulnerable emergency shelters to safer locations in flood hazard areas.
Natural System	Flooding	Poor drainage systems	Climate change is expected to increase the frequency and severity of precipitation events	Develop design guidelines and strategies for flood prone areas that incorporates green infrastructure and promotes resilience with a focus on stormwater detention/retention.	Survey flood prone areas, and work with city engineers to identify opportunities to install green infrastructure to improve the resiliency of the drainage systems in flood prone areas.	City wide, but initially a focus on flood prone neighborhoods	Policy & Governance	High Priority	Citywide	\$\$\$	City Engineer, Streets Department, County Department of Public Works	Environmental Agencies	Federal Grants, Municipal Bonds	Identify and prioritize areas most vulnerable to flooding for immediate drainage system improvements.

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Governance	Open Space Stormwater Management	Inadequate stormwater management increasing the risk of flooding.	Climate change increases the risk of more frequent and intense storms which will increase flooding.	Draft design guidelines for flood-prone areas that incorporate green infrastructure features and promote resilience. Develop a comprehensive stormwater management plan that incorporates existing open space for stormwater storage, utilizes green infrastructure features and promotes resilience.	Identify existing, municipally owned, open spaces, for example parks, that could benefit from stormwater management projects. Survey flood prone areas, and work with city engineers to identify opportunities to install green infrastructure to improve the resiliency of the drainage systems in flood prone areas.	City wide	Policy & Governance	High priority	Planning	\$\$	City Engineer, County Department of Public Works, Planning Board	NJDEP, Sustainable Communities Grant Program,	Stormwater Competitive Grant Program,	Identify and prioritize areas most vulnerable to flooding for immediate drainage system improvements.

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Natural System	Water Management	Inefficient use of open space for stormwater management	Effective management of stormwater in open space will become more important with the increased prevalence and severity of precipitation events	Implement Water Reuse Programs	Determine locations where rain gardens can be installed to collect water for possible reuse in irrigation. Develop strategies for increasing the use of native plants and vegetation in parks and open spaces to increase resiliency to major storm events.	Citywide	Infrastructure	High	Citywide	\$	City Engineer, Streets Department and County Department of Public Works	Planning Board	Municipal budget, environmental	Identify areas where raingardens can be installed to collect water for possible reuse. Develop strategies for the use of native plants and vegetation.

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Governance	Lack of Training and staffing	Lacking necessary equipment for many Departments	When critical departments aren't fully staffed or trained it has an effect on the response that can be expected during an emergency or disaster.	Adequate equipment and appropriate training can be critical for emergency response efforts during climate-related disasters	Develop a plan to acquire necessary equipment for City Departments. Establish ownership and maintenance procedures. Inventory equipment needs for the next five years across departments responding to climate related disasters and identify opportunities for joint procurement.	Citywide	Implementation	High Priority	Local Municipality.	\$\$	Office of Emergency Management, Economic Development, Streets Department	County Department of Public Works	Municipal Budget, State Grants	Create a database of all equipment needs for the City. Consider sharing equipment. Create a database of all personnel that need training or have certifications/licenses.

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Governance	Adopt requirements for heat mitigation	Inefficient policies to address urban heat island effect lacking requirements for mitigation on public properties and/or new/redevelopment.	Climate change increases the risk of extreme heat which contributes to the urban heat island effect.	Investigate the possibility of implementing a requirement for public properties to incorporate heat mitigation features into any new design.	Heat Mitigation ordinance adoption. Further exploration to establish the most effective requirements for inclusion.	Citywide with attention to larger developments	Policy and Ordinances	Medium	City wide for developers	\$\$	Planning Board, City Engineer, Streets Department	County Department of Public Works	Municipal Budget, State Grants	Explore implementing a requirement for public properties to incorporate heat mitigation features into any new design. Partner with County.
Governance	Adopt policies to protect Historic Resources	Historic resources at risk.	Climate change increases the risk of extreme weather that threaten historic resources	Update Historic Element of Master Plan with Resilient design guidelines and post disaster review process	Further exploration of Resilient design guidelines and post disaster review for historic properties.	Citywide with focus on historic districts	Policy and Ordinances	High	Citywide	\$\$	Planning Board, Economic Development	City Engineer, Historic Preservation Groups	Historic Preservation State and Federal Grants	Coordinate with County and local Historic Preservation Groups to research creating guidelines

System Area	Action Category	Identified Problem	Exacerbation by Climate Change	Suggested Actions	Possible Solution	Geography	Action Type	Populations Addressed	Prioritization: Low Med High	Estimated Cost: \$, \$\$, \$\$\$ \$\$\$\$	Lead Organization/Department/Division	Supporting Organizations	Potential Funding Sources	Critical Next Steps
Governance	Mitigation options for Repetative Flood loss properties	Repetative Flood Loss Properties	Climate change will cause more precipitation events, making repetitive property loss due to flood more frequent	<p>Mitigation options and relocation alternatives:</p> <p>Mitigation Options:</p> <ul style="list-style-type: none"> Elevating buildings Floodproofing structures Sealing basements Relocating utilities Improving stormwater management Implementing green infrastructure Constructing flood barriers or levees <p>Relocation Alternatives:</p> <ul style="list-style-type: none"> Property acquisition and buyout programs Zoning and land use changes Community relocation initiatives Establishing building setbacks from waterways Transfer of development rights programs 	Identify properties susceptible to repetitive flood damage. For both mitigation and relocation, it's important to conduct thorough risk assessments, cost-benefit analyses, and community consultations. Policies should be established in coordination with local, state, and federal agencies, including emergency management and environmental protection agencies, to ensure that strategies are effective and equitable.	Citywide with focus on repetitive flood damage areas	Policy and Government	High	Citywide	\$\$\$	Economic Development, City Engineer	County	OEM, FEMA	Identify landowners within areas of repetitive flooding and partner with State to create program for mitigation and/or relocation